Do you have a question while using Cardinal HCM? See some routine support options based on your user group below.

**ALL Employee Self-Service (ESS) Users:**

- **ESS how-to question**
  - Review video or job aid for answer
  - If needed, contact HCM support resources at your agency (i.e., hr staff)

- **Login Issue**
  - Registration required?
  - Use [Cardinal Registration Quick Start Guide](#)

- **Got married?**
  - Review [How to Create a Life Event](#) video for answer
  - Submit documentation to the HR resource at your agency

- **New address?**
  - Review How to View and Update Personal Details job aid for answer
  - If needed, contact HCM support resources at your agency (i.e., hr staff)

*Does not apply to all agencies

**Employee Self-Service Time & Attendance (ESS TA) Users and Supervisor/Approvers:**

- **Time/Absence question**
  - Review job aid or ESS392A/B WBT for answer
  - If needed, contact TA ESS Subject Matter Expert (SME) at your agency
Run into a technical issue while using Cardinal HCM? Have a question that cannot be answered by your agency or using videos/job aids?

To Open a Cardinal Help Desk Ticket:

- Send an email to VCCC@vita.virginia.gov
- Use “CARDINAL” in the subject line
- Include an email address and phone number at which you can be reached.
- Provide information such as the functional area you are using (e.g., HR, Payroll), the page/screen/tab you are viewing, the actions you are attempting to perform, and any error messages.
- Sending screenshots?
  - Attach a document with the screenshots as opposed to inserting them into the body of the email.
  - **DO NOT** include sensitive personal information on those screenshots. Make sure sensitive data is blurred or cropped out.
- Do not send “encrypted” emails (i.e., Virtru).
Accessing Cardinal HCM
Cardinal can be accessed over public internet using my.cardinal.virginia.gov. A valid email address is required to access/log into Cardinal. For more information, visit www.cardinalproject.virginia.gov/portal.

Password Tips
If a password is entered incorrectly, the user will automatically be locked out after 3 failed attempts.

Users will be required to reset their passwords every 90 days.

If the user has forgotten a username or password or locked themselves out, they can complete the Forgot Username/Forgot Password Request.

System Timeouts
Cardinal “times out” or terminates any session that is inactive for 30 minutes. If a user is timed out, any work that has not been saved will be lost. Two minutes before a timeout occurs, the user will receive a warning message indicating that the session is about to time out.

It is always recommended to save the work as often as possible. If multiple Cardinal windows are open, the user is timed out of all windows.